FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT	OF CHANGES IN	I BENEFICIAL	OWNERSHIP

OMB APPR	OVAL						
OMB Number: 3235-02							
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* McCready John R					2. Issuer Name and Ticker or Trading Symbol Ribbon Communications Inc. [RBBN]							(Chec	k all applic Directo	able)	g Pers	son(s) to Iss 10% Ov Other (s	vner	
	BON COM	MUNICATION	(Middle) S INC.		3. Date of Earliest Transaction (Month/Day/Year) 03/16/2020								X	below)		Strate	below)	`
4 TECHNOLOGY PARK DRIVE					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable						
(Street) WESTFO	ORD M	A	01886									Line) X	,				- 1	
(City)	(S	ate)	(Zip)											1 013011				
		Tab	le I - Non-I	Derivati	ve Se	curities	s Ac	quired,	Dis	posed c	f, or Be	nefic	ially	Owned				
Date				. Transacti ate Month/Day	Execution Date		Date,	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Securitie		s Fally (E	Form (D) o	6. Ownership Form: Direct D) or Indirect I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	v	Amount	(A) or (D) Pi		се	Transaction(s) (Instr. 3 and 4)				(111511.4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)			Cod	saction e (Instr.	of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9	3. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	s S Ily	Ownershij Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
				Code	e V	(A)	(D)	Date Exercisab		Expiration Date	Title	Amou or Numb of Share	er					
Restricted Stock Units	(1)	03/16/2020		A		92,593		(2)		(2)	Common Stock	92,5	93	\$0	92,593	3	D	

Explanation of Responses:

- 1. Each restricted stock unit (RSU) represents a contingent right to receive one share of the Issuer's common stock.
- 2. The RSUs vest over a three-year period as follows: one-third of the restricted stock units shall vest on March 16, 2021, and thereafter, one-sixth of the remaining RSUs will vest every six months, subject to the Reporting Person's continued employment with the Issuer

Remarks:

John R. McCready

03/18/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.