FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Vashington,	D.C.	20549	

STATEMENT	OF CHANG	SES IN BEI	NEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Bucci Sam					2. Issuer Name and Ticker or Trading Symbol Ribbon Communications Inc. [ RBBN ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner						
(Last) 6500 CH	(Fi	ŕ	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 10/18/2023							X Officer (give title below)  EVP & COO			pecify		
STE, 100					4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)					Line	,						
(Street) PLANO	T	X	75023												led by Mor		rting Persor One Repor	- 1
(City)	(Si	tate)	(Zip)		R			` ,			tion Ind							
											action was n ons of Rule 1			ract, instructio in 10.	n or written	plan tha	at is intended	to
		Tab	le I - Noi	n-Deri	vativ	e Se	curit	ies Ac	quired	, Dis	posed c	of, or Be	neficial	ly Owned				
Date		2. Tran Date (Month		2A. Deemed Execution Date, if any (Month/Day/Year		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)  5)			and Securities Beneficially Owned Followin		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership					
				Code V		Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)					
Common	on Stock 10/18		8/202	23		M		26,70	9 A	<b>\$0</b> (1)	242	2,601		D				
Common Stock 10/18			8/202	/2023		F		14,29	14,297 D		(2) 228	228,304		D				
		٦	Гable II -								osed of, converti			Owned				
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Year)  3. Transaction Date (Execution Date, if any (Month/Day/Year)		Date,		ransaction of ode (Instr. Derivative		Expiration	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title an of Securit Underlyin Derivative (Instr. 3 ar		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Ownership	Beneficial Ownership t (Instr. 4)				
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Units (RSUs)	(1)	10/18/2023			M			26,709	(3)		(3)	Common Stock	26,709	\$0	80,127	7	D	

## Explanation of Responses:

- 1. These RSUs convert to Common Stock on a one-for-one basis.
- 2. Reflects shares of Common Stock withheld by the Issuer to satisfy tax withholding obligations in connection with the vesting of the RSUs.
- 3. The RSUs vested as to one-third on April 18, 2023 and the remaining two-thirds of the RSUs vested in four equal semi-annual installments thereafter through April 18, 2025.

Patrick Macken, By POA for 10/23/2023 Sam Bucci, EVP & COO

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.