FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL									
OMB Number:	3235-028								
Exnires:	December 31								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB Number:	3235-0287
Expires:	December 31, 2014
Estimated average	burden
hours per response:	0.5

1. Name and Address of Reporting Person* OHARA JOHN MICHAEL								e and Tid				ymbol SONS		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner							
(Last)	(F	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 07/22/2003										Officer below)	(give title VP of N	Marke	Other (specify below)		
(Street)	(S	tate)	(Zip)		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)										. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tal	ole I - Nor	n-Deri	vativ	e Se	curi	ties Ad	cqui	ired, I	Disp	oosed o	f, or B	enefi	icially	Owned					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		e,	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Securitie Benefici Owned F		s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct I Indirect I str. 4)	7. Nature of Indirect Beneficial Ownership			
										Code V		Amount (A)		or F	Price	Reported Transacti (Instr. 3 a	ion(s)			(Instr. 4)	
Common Stock				07/2	07/22/2003					M		55,000	0 A		0.25	55,000		D			
Common Stock			07/2	07/22/2003					S		15,000	0 D		7.03	40,000			D			
Common Stock				07/2	7/22/2003					S		15,000	0 D		6.95	25,000			D		
Common Stock				07/2	7/22/2003					S		10,000	10,000 D		6.92	15,	15,000		D		
Common	Common Stock			07/2	22/2003					S		15,000			6.82	0			D		
			Table II -									sed of, onvertib				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day)	ate,	4. Transaction Code (Instr. 8)		of Deri Seci Acq (A) (Disp of (E	umber vative urities uired or oosed o) (Instr. and 5)	Exp	Pate Exe piration I pnth/Day	Date	of Secur Underlyi Derivativ				8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exe	e ercisable		Expiration Date	Title	or Nu of	ımber						
Employee Stock Option (right to buy)	0.25	07/22/2003			М			55,000	07/2	22/2003 ⁽	1) (07/21/2012	Commo Stock	¹ 55	5,000	\$0.00	165,0	00	D		

Explanation of Responses:

1. The option vested as to 25% of the shares on 7/22/2003. The remaining 75% of the shares will vest in equal monthly installments over the next 36 months.

/s/ Charles J. Gray as attorneyin-fact for Michael O'Hara

07/24/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.