FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Vashington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |     |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-02      |     |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  SCHUBERT SCOTT E |  |  |   |        |                                      | 2. Issuer Name and Ticker or Trading Symbol Ribbon Communications Inc. [ RBBN ]  |  |        |   |                                      |       |   |   |     |   | ck all applic   | able)  | g Pers                            | son(s) to Iss<br>10% Ov  |  |  |
|--|--|--|---|--------|--------------------------------------|--|--|--------|---|--------------------------------------|-------|---|---|-----|---|---|--|-----------------------------------|--|--|--|
|  | BON COM  | MUNICATION                                 | (Middle)<br>S INC.                                    |        |                                      | 3. Date of Earliest Transaction (Month/Day/Year)  Officer (give title below)  Officer (give title below)  Officer (give title below) |  |        |   |                                      |       |   |   |     |   |   |  | specify                           |  |  |  |
| 4 TECHNOLOGY PARK DRIVE                                    |  |  |   |        |                                      |  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |        |   |                                      |       |   |   |     |   | 6. Individual or Joint/Group Filing (Check Applicable Line) |  |                                   |  |  |  |
| (Street) WESTFO  | ORD M  | A  | 01886   |        |                                      |  |  |        |   |                                      |       |   |   |     | X   | Form fi   | Form filed by One Reporting Person Form filed by More than One Reporting Person                                |                                   |  |  |  |
| (City)   | (S   | tate)                                      | (Zip)   |        |                                      |  |  |        |   |                                      |       |   |   |     |   |   |  |                                   |  |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |   |        |                                      |  |  |        |   |                                      |       |   |   |     |   |   |  |                                   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D   |  |  |   |        | Execution Date,                      |  |  | ,   1  | Transaction Disposed C<br>Code (Instr. 5) |                                      |       | ties Acquired (A) or<br>d Of (D) (Instr. 3, 4 and |   |     | 5. Amour<br>Securitie<br>Beneficia<br>Owned F<br>Reported | s Fo<br>ally (D)<br>ollowing (I)                            |  | : Direct<br>r Indirect<br>str. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |  |
|  |  | ď  | Code  | /      |                                      |  |  | Amount | ount (A) or (D)                           |                                      | rice  | Transact<br>(Instr. 3 a                           | on(s)   |     |   | (111501.4)  |  |                                   |  |  |  |
| Common Stock 06/17/  |  |  |   |        | 7/202                                | /2020  |  |        | M   |                                      | 25,97 | 5,975 A   |   | (1) | 172   | 172,011   |  | D                                 |  |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |        |                                      |  |  |        |   |                                      |       |   |   |     |   |   |  |                                   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Da<br>if any<br>(Month/Day/\) | ate, 1 | 4.<br>Transactio<br>Code (Inst<br>8) |  |  |        |   | Date Exer<br>Diration I<br>Donth/Day | Date  |   | 7. Title and Am<br>of Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |     | Derivativ<br>Security                                     |   | 9. Numbe<br>derivative<br>Securities<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transacti<br>(Instr. 4) | e Coss Fully Do                   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |  |   |        | Code                                 | v  | (A)  | (D)    | Date<br>Exe                               | e<br>ercisable                       |       | xpiration<br>vate                                 | Title   | or  | ount<br>nber<br>res                                       |   |  |                                   |  |  |  |
| Restricted<br>Stock<br>Units<br>(RSUs)                     | (1)  | 06/17/2020                                 |   |        | М                                    |  |  | 25,975 |   | (2)                                  |       | (2)   | Common<br>Stock   | 25, | 975   | \$0   | 0  |                                   | D  |  |  |

## **Explanation of Responses:**

- 1. The RSUs convert into Ribbon Communications Inc. common stock on a one-for-one basis.
- $2.\ 25,975\ RSUs\ were\ granted\ to\ the\ Reporting\ Person\ on\ June\ 17,\ 2019\ and\ vested\ in\ full\ on\ June\ 17,\ 2020.$

## Remarks:

Scott Schubert

06/19/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.