SEC F	orm 4
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## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL							
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1. Name and Address of Reporting Ferson		son <sup>*</sup>	2. Issuer Name and Ticker or Trading Symbol <u>SONUS NETWORKS INC</u> [SONS]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Nottenburg	Richard N			X	Director	10% Owner			
(Last) (First) (Middle		(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	X	Officer (give title below)	Other (specify below)			
C/O SONUS I	IETWORKS, INC	•	06/15/2010		CEO and Pre	esident			
7 TECHNOLO	OGY PARK DRIV	E							
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	vidual or Joint/Group Filir	ng (Check Applicable			
WESTFORD	MA	01886		X	Form filed by One Rep	porting Person			
					Form filed by More that Person	an One Reporting			
(City)	(State)	(Zip)							

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)			4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially	(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11341 4)
Common Stock	06/15/2010		A		750,000 <sup>(1)(2)</sup>	Α	\$0	1,630,940	D	

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	,) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

#### Explanation of Responses:

1. These are restricted shares that will vest based upon the occurrence of certain events pursuant to the terms of Dr. Nottenburg's retention letter with Sonus Networks, Inc. (the "Company"), which was filed as an exhibit to the Company's Current Report on Form 8-K, filed on May 20, 2010. More specifically, (i) 250,000 restricted shares will vest on the earlier of the date the Board of Directors of the Company (the "Board") relieves him of his duties as President or CEO of the Company other than for Cause (as referenced in the retention letter) or March 31, 2011; (ii) 125,000 restricted shares will vest upon the achievement of the financial metrics in the Company's 2010 operating plan, as previously approved by the Board; (iii) 125,000 restricted shares will vest upon the achievement of the target for bookings from new products, as reflected in the Company's 2010 Incentive Compensation Program Base Plan under the Senior Management Cash Incentive Plan;

2. and (iv) 250,000 retention shares will vest on the earlier of : (A) sixty days after the first day of employment of Dr. Nottenburg's successor, provided that Dr. Nottenburg assists with the transition during such period; (B) the date the Board relieves Dr. Nottenburg of his duties as President or CEO of the Company other than for Cause, if no successor has been appointed by such date; or (C) March 31, 2011. **Remarks:** 

Richard N. Nottenburg

\*\* Signature of Reporting Person

06/17/2010

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.