SEC Form 4	
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## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

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0.5

hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(b) of the Investment Company Act of 1940

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1. Name and Ad <u>Marmurek</u>	dress of Reporting F Eric S		2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Ribbon Communications Inc.</u> [ RBBN ]							ationship of Reportin ( all applicable) Director	10% 0	Owner			
(Last) 6500 CHASE	(First) E OAKS BLVD.		3. Date of Earliest Transaction (Month/Day/Year) 09/15/2023							Officer (give title Other ( below) below) SVP, Finance & CAO		(specify )			
STE. 100					4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)				
(Ctra at)											Form filed by One Reporting Person				
(Street) PLANO	ТХ	75023									Form filed by Mo Person	re than One Rep	orting		
(City)	(State)	(Zip)		Rule 10b5-1(c) Transaction Indication											
				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
1. Title of Security (Instr. 3) Date (Month/D					Execution Date, Transaction Disposed Of (D) (Instr. 3,					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
						Code V Amount (A) o (D)		(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			

- 1		
	Common	Stock
	Common	JUCK

Common Stock

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

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4,117

1,002

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. ) 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units (RSUs)	(1)	09/15/2023		М			4,117	(3)	(3)	Common Stock	4,117	\$0	4,117	D	

Explanation of Responses:

1. These RSUs convert to Common Stock on a one-for-one basis.

2. Reflects shares of Common Stock withheld by the Issuer to satisfy tax withholding obligations in connection with the vesting of the RSUs.

09/15/2023

09/15/2023

3. The RSUs vested as to one-third on March 15, 2022 and the remaining two-thirds of the RSUs vest in four equal semi-annual installments thereafter through March 15, 2024.

4. Reflects correction of typographical error from prior Form 4 filed by the Reporting Owner.

## Patrick Macken, By POA for

Rick Marmurek, SVP Finance 09/19/2023

<u>& CAO</u>

\*\* Signature of Reporting Person Date

**\$0**<sup>(1)</sup>

\$2.83<sup>(2)</sup>

228,041

227,039(4)

A

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.