FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OIVID APPROVAL											
OMB Number:	3235-0287										
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0.5

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Check this box if no longer subject to								
Section 16. Form 4 or Form 5								
obligations may continue. See								
Instruction 1(b).								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* Ferguson Justin K.						2. Issuer Name and Ticker or Trading Symbol Ribbon Communications Inc. [RBBN]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (spe						
(Last) RIBBON ((Firs		3. Date of Earliest Transaction (Month/Day/Year) 03/15/2019									below) EVP and General			below)	респу					
C/O 4 TEC	4 If	4 If Amandment Data of Original Filed (Month/Dr.: No.s.)									6. Individual or Joint/Group Filing (Check Applicable										
(Street) WESTFORD MA 01886					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)										Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Stat	te) (Z	ip)												0.00						
		Tabl	e I - Nor	n-Deriv	ative	Sec	urities	Acq	uired,	Dis	oosed of	, or Be	neficia	lly Ov	ned						
				2. Transaction Date (Month/Day/Year)		ur) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4					s Illy ollowing	Form	: Direct Indirect Istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D) P		Tr	Transaction(s) (Instr. 3 and 4)						
Common Stock (5/2019				A		7,043(1)) A	\$)	82,043		D				
Common Stock 03					5/2019			F		1,714(2) D	\$5.	22	80,	329		D				
		Ta									osed of, o			/ Own	ed						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transacti Code (Ins) 8)		ion of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			rice of vative urity tr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Number of Shares	er							
Performance- Based Restricted Stock Units	(3)	03/15/2019			A		24,905		(4)		12/31/2021	Common Stock	24,90	5	\$0	24,90	5	D			

Explanation of Responses:

- 1. These shares of Common Stock were issued to Reporting Person pursuant to a voluntary election by Reporting Person in lieu of cash for a portion of the Reporting Person's 2018 annual bonus pursuant to the Issuer's Senior Management Cash Incentive Plan and such shares shall vest immediately upon grant.
- 2. PAYMENT OF TAX LIABILITY BY DELIVERING SECURITIES TO THE COMPANY INCIDENT TO THE VESTING OF A SECURITY.
- 3. Each PSU represents a contingent right to receive one share of the Issuer's Common Stock, based on the Issuer's total shareholder return (TSR) compared to pre-established relative TSR goals, based on the TSR of the Russell 2500 Telecommunications Sub Sector Index, that were set by the Compensation Committee (the Compensation Committee) of the Issuer's Board of Directors. The aggregate number of shares issued may range from zero (0) shares to 200% of the target number of shares reported in columns 5, 7 and 9 of Table II. The number of PSUs reported in columns 5, 7 and 9 of Table II reflects achievement at the target level of performance.
- 4. Between zero (0) and 200% of one-third of the PSUs will vest, if at all, as determined by the Compensation Committee after the TSR performance period, commencing on January 1, 2019 and ending on December 31, 2021.

Remarks:

<u>Justin K. Ferguson</u>

** Signature of Reporting Person

03/19/2019

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Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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