



## Ribbon Issues 2020 Global Sustainability Report

October 25, 2021

*Introduces four-pillar sustainability strategy and unveils new targets*

PLANO, Texas, Oct. 25, 2021 /PRNewswire/ -- [Ribbon Communications Inc.](#) (Nasdaq: RBBN), a global provider of real time communications software and IP optical networking solutions to service providers, enterprises, and critical infrastructure sectors, today announced the publication of its latest [Global Sustainability Report](#), which covers its Environmental, Social and Governance (ESG) performance in 2020 and early 2021.



"I am extremely proud of the team's efforts this year, which has allowed us to embrace a more strategic and ambitious approach towards our ESG goals," said Bruce McClelland, CEO and President. "We are pledging ourselves to making a difference towards climate change mitigation, Diversity, Equity and Inclusion (DEI), and compliance with international standards throughout our operations, helping to do our part in positively impacting a changing world."

Following a detailed stakeholder mapping, engagement process and a materiality assessment, Ribbon has refreshed its list of sustainability material topics and developed a sustainability strategy built upon four pillars:

- Business Integrity
- Secure and Inclusive Technology
- Low Carbon Economy
- Future-Fit Workforce

In support of these strategic areas, Ribbon has set three initial targets ("3 by 30") and expects to add additional goals in the coming year in order to support the effective delivery of its sustainability strategy:

- Reduce direct carbon emissions by 30% by 2030 (Scope 1 and 2 CO<sub>2</sub>e, from a base year of 2018)
- Increase women in management to 30% of all management roles by 2025
- Achieve 30% of our Tier 1 suppliers audited with zero major non-conformances against Ribbon's Supplier Audit Protocol

"Business integrity through our entire value chain, responsiveness to customer needs in an ever-changing world, respecting planetary boundaries and inspiring and empowering people are all important components of our approach to sustainability. We are taking deliberate action to further incorporate these elements in our company strategy and providing additional details on our programs, so that all stakeholders can make informed decisions," added Patrick Macken, Executive Vice President and Chief Legal Officer.

Written in accordance with the [Global Reporting Initiative \(GRI\) Sustainability Standards](#) and the [Sustainability Accounting Standards Board \(SASB\) Technology Related Hardware Standard](#), the report also includes an overview of Ribbon's position using the [Task Force on Climate Related Financial Disclosures \(TCFD\)](#) and details our impact on people, society and the environment.

### About Ribbon

Ribbon Communications (Nasdaq: RBBN) delivers communications software, IP and optical networking solutions to service providers, enterprises and critical infrastructure sectors globally. We engage deeply with our customers, helping them modernize their networks for improved competitive positioning and business outcomes in today's smart, always-on and data-hungry world. Our innovative, end-to-end solutions portfolio delivers unparalleled scale, performance, and agility, including core to edge software-centric solutions, cloud-native offers, leading-edge security and analytics tools, along with IP and optical networking solutions for 5G. To learn more about Ribbon visit [rbbn.com](https://rbbn.com).

### Important Information Regarding Forward-Looking Statements

The information in this release contains forward-looking statements regarding future events that involve risks and uncertainties. All statements other than statements of historical facts contained in this release, including those regarding the expected benefits from use of Ribbon Communication's products, are forward-looking statements. The actual results of Ribbon Communications may differ materially from those contemplated by the forward-looking statements. For further information regarding risks and uncertainties associated with Ribbon Communications' business, please refer to the

"Risk Factors" section of Ribbon Communications' most recent annual or quarterly report filed with the SEC. Any forward-looking statements represent Ribbon Communications' views only as of the date on which such statement is made and should not be relied upon as representing Ribbon Communications' views as of any subsequent date. While Ribbon Communications may elect to update forward-looking statements at some point, Ribbon Communications specifically disclaims any obligation to do so.

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