FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OV	VNERSHIP
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	box if no longer subject to	, SIAI	ATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP									Expire	s: D	ecember 31, 2014	
	6. Form 4 or Form 5 s may continue. See 1(b).				to Section 16(a) c ion 30(h) of the Inv					4		Estima hours respor		en 0.5	
1. Name and A	Address of Reporting Pe AULJ	erson*			Name and Ticker						ationship of Re all applicable Director		Person(s) to Is 10% C		
(Last)	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/07/2003							Officer (giv below)	e title	Other (specify below)		
(Street) (City)	(State)	(Zip)	4.	If Ame	endment, Date of C	Driginal	Filed ((Month/Day/Ye	ar)	6. Indiv Line) X	Form filed	by One	Filing (Check A Reporting Pers e than One Rep	on	
		Table I - Non	-Derivativ	ve Se	curities Acqu	uired,	Disp	oosed of, o	r Bene	eficially	Owned				
		2. Transaction Date (Month/Day/Y	Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Follo Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) or (D)	Price	Transaction((Instr. 3 and			(1150.4)	
		Table II - D	Derivative	e Sec	urities Acaui	red. D	oasi	sed of. or	Benef	iciallv O	wned				

(e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ve es d ed nstr.	Expiration Dat	6. Date Exercisable and Expiration Date (Month/Day/Year) (Instr. 3 and 4)		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- qualified Stock Option (right to buy)	3.31	05/07/2003		A		10,000		05/07/2004 ⁽¹⁾	05/07/2013	Common Stock	10,000	\$33,100	10,000	D	

Explanation of Responses:

1. The option vests as to 25% of the shares on 5/7/2004 and then, as to the remaining 75% of the shares, in equal monthly increments for the following thirty-six months.

<u>/s</u>	/ Paul J.	<u>Ferri</u>	

05/08/2003

OMB APPROVAL

3235-0287 December 31,

OMB Number:

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.